INNOVATION
the art and science of improving healthcare in the NHS
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The Challenge

“Our ambition must be for an NHS defined by its commitment to innovation, demonstrated both in its support for research and its success in the rapid adoption and diffusion of the best transformative, most innovative ideas, products and clinical practice”

Innovation Health and Wealth, Accelerating the Adoption and Diffusion in the NHS DH 2011

Objectives

Provide an overview of:

• The NHS Innovation Strategy – *Innovation Health and Wealth*

• The leadership actions that are underway nationally and locally

• To engage in a conversation with you about the leadership actions required to deliver a high performing health care system
What is Innovation?

“An idea, service or product, new to the NHS or applied in a way that is new to the NHS, which significantly improves the quality of health and care wherever it is applied”

Innovation Health and Wealth, Accelerating Adoption and Diffusion in the NHS DH 2011

Enablers to Innovation
The Art and Science of Innovation

The ‘artistic’ mindset for innovation

Energy focus
- Imagination, creativity, engagement, participation, moving, mobilising

The ‘scientific’ mindset for innovation

Effectiveness and efficiency focus
- Research and development, evidence base, metrics and measurement, return on investment,

Adapted from the work of the NHS Institute for Innovation and Improvement

Connect the change process to a higher purpose

Build Leadership skills for transformation
Engage and mobilise for change at scale
Design for the spread of innovation
Align the change process with changes in the drivers of system behaviour

Utilise an evidence based quality improvement methodology
Harness the power of measurement and transparency of information as drivers for change
Underpin change efforts by an effective programme / performance management approach

(BtL 2012)
National strategy: key actions

- High impact innovations
- Reduce variation and strengthen compliance
- Better metrics & information
- Creating a system for delivery of innovation
- Accelerating adoption and diffusion in the NHS
- Procurement
- Incentives and investment
- Leadership for innovation
- Developing our people

High Impact Innovations

North of England
Discussion

• Do you have a national innovation strategy for accelerating the adoption and diffusion of innovation in healthcare?

• If so, what are its key components?

• What strikes you about the NHS strategy?

Implementation: national perspective

• National Implementation Board

• 26 task and finish groups

• Integrated into 2012/13 NHS Operating Framework and PCT Operating Plans
Implementation: national perspective

• High Impact Innovations to form pre-qualification criteria for 2013/14 CQUINs

• £20 million investment in Small Business Research Initiative

• Development of Academic Health Science Networks

Implementation: national perspective

• £10-15 million investment in Regional Innovation Funds

• NHS Commissioning Board and Clinical Commissioning Groups to assume legal duty to promote innovation from April 2013

• NHS to adopt a single model of change to support delivery
Implementation:
national perspective

• Innovation Challenge Prizes
• Sunset Review of Innovation Partners
• Innovation Dashboard
• (and more......)

Implementation:
regional perspective

• Regional Innovation Implementation Group and community of innovation leads
• Inform and act on the recommendations of task and finish groups
• Align investment of Regional Innovation Funds to support delivery by NHS organisations through the group
Implementation: regional perspective

- Thought leadership – learning from Jonkoping Community, 2nd April learning event
- High Impact Technology Adoption Programme
- Regional leadership networks to share and spread best practice
- And more........
Discussion

- CCGs will have a legal duty to promote innovation in their health communities from April 2013.

- Drawing on your experience what are the key leadership actions required to develop a high performing health care system?

Summary

Provide an overview of:

- The NHS Innovation Strategy – *Innovation Health and Wealth*

- The leadership actions that are underway nationally and locally

- The leadership actions required to deliver a high performing health care system
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