

Five Behavioral and Associated Reinforcing Behaviors for Leaders

Aim: Assess current leadership performance using the five behavioral dimensions and reinforcing behaviors for leadership personal change to inspire others and help build a culture that values and seeks out the contributions of an organization's greatest asset: the people working at the front lines.

	1 Rare, undeveloped, indifferent	2 Irregular, experimental, apparent	3 Frequent, predictable, moderate	4 Consistent, stable, persistent	5 Uniform, mature, tenacious
Willingness					
Reflection					
Humility					
Go see					
Curiosity					
Asking effective questions					
Active listening					
A3 thinking					
Perseverance					
Buddy system					
Have a coach					
Self-discipline					
Leader standard work					



Commit to 10 minutes of self-reflection weekly, to ask yourself:

1. *What in my actions this week led to better thinking on behalf of my team about problems?*
2. *Did my questions unleash the thinking capacity of my team, or did I blame them for not following up on my specific ideas?*